

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 2, 2023**  
**MINUTES**

1. The meeting of October 2, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Pro Tem Pearson. Present were, Commissioner Breshears, Treasurer Kenny Ratliff, Sue Dorman, Sheriff Greg Burke, Carolyn Ream, and County Clerk Tamara Weidman. Presiding Commissioner Sawyer was absent from the meeting. Upon a motion made by Commissioner Breshears and a second by Presiding Commissioner Pro Tem Pearson the minutes of the Meeting of September 28, 2023 were approved as presented. 2-0 vote
2. Upon a motion made by Commissioner Breshears and a second by Presiding Commissioner Pro Tem Pearson the Commission Order #1-0720 and the renewal – PDMP user agreement with St. Louis County Public Health Department to begin the process of transferring all data to the State PDMP program was approved and signed. 2-0 vote
3. The Commission reviewed and forwarded for file County Clerk Tamara Weidman’s report of monthly fees collected for the month of September 2023 in the amount of \$719.38.
4. The Commission reviewed and forwarded for file Assessor Clint Baker’s report of monthly fees collected for the month of September 2023 in the amount of \$113.50.
5. The Commission reviewed and forwarded for file Circuit Clerk Cee Cee Smith’s report of monthly fees collected for September 2023 in the amount of \$9,330.67.
6. Public Comments: None
7. Matters for discussion and/or consideration of the Commission:
  - Sheriff Burke said RCS will be here Friday to fix radio issues at the Sheriff’s office. He would also like to hardwire a radio in dispatch in case the computer goes down.
  - Road and Bridge crews are working on County Road 26 at this time.
  - With no other matters before the Commission, Commissioner Breshears made the motion to adjourn the meeting at 10:13 a.m. and Presiding Commissioner Pro Tem Pearson seconded the motion. 2-0 vote



Tamara Weidman

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 5, 2023**  
MINUTES

1. The meeting of October 5, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Pro Tem Pearson. Present were, Commissioner Breshears, Treasurer Kenny Ratliff, Carolyn Ream, Jim Mackie, Brad Turner, Aleia Ream with The Index and County Clerk Tamara Weidman. Presiding Commissioner Sawyer was absent from the meeting. Upon a motion made by Commissioner Breshears and a second by Presiding Commissioner Pro Tem Pearson the minutes of the Meeting of October 2, 2023 were approved as presented. 2-0 vote
2. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the demand warrants and documents for payroll for the pay period ending September 30, 2023 was approved and signed. 2-0 vote
3. The Commission reviewed and forwarded for file the employee leave summary report for September 2023.
4. The Commission reviewed and forwarded for file Recorder Pamela Hutton's report of monthly fees collected for September 2023 in the amount of \$7,477.
5. Public Comments:
  - The Commission talked about having a Veteran's Day assembly on the courtyard on Friday, November 10<sup>th</sup> at 1:00 p.m.
  - Pittsburg Days is Saturday, October 14<sup>th</sup> from 9:00 a.m. to 5:00 p.m.
6. Matters for discussion and/or consideration of the Commission:
  - Carolyn Ream received the EMPG grant paperwork for FY2023/2024. The State only awarded salaries in the amount of \$51,500 total, with \$25,750 paid by the grant and \$25,750 paid by the County. The grant will not cover any other expenses.
  - The Clerk mentioned Presiding Commissioner Sawyer was planning on passing out the remaining benches tomorrow (Friday). He noted there should be 6 left, 3 to Wheatland School, 2 to City of Hermitage and the last one remaining to the Courtyard. Commissioner Pearson explained he had given what was left to the Wheatland School but thought there was only 3.
  - With no other matters before the Commission, Commissioner Breshears made the motion to adjourn the meeting at 10:15 a.m. and Presiding Commissioner Pro Tem Pearson seconded the motion. 2-0 vote



Tamara Weidman

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 12, 2023**  
**MINUTES**

1. The meeting of October 12, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Carolyn Ream, Sheriff Greg Burke, Sue Dorman, Shannon Stewart, Brian Bennett, Larry Senyard, Bill Copeland, Terri Brazeal and Robert with RCS Communications, Roger Mills and County Clerk Tamara Weidman. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the minutes of the Meeting of October 5, 2023 were approved as presented. 2-0 vote
2. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the demand warrants and documents for accounts payable for the beginning of October 2023 was approved and signed. 3-0 vote
3. The Commission reviewed and forwarded for file Sheriff Greg Burke's report of monthly fees collected for September 2023 for Civil revenues in the amount of \$600 and General Revenue in the amount of \$1,311.98.
4. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the additions and abatements for September 2023 in the amounts of \$7,060.69 and \$725.28 respectively was approved and signed. 3-0 vote
5. The Commission reviewed and forwarded for file the County financial statements for September 2023.
6. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the service agreement with Mapping Solutions to reestablish existing database to public domain for the 911 mapping computer was approved and signed. 3-0 vote
7. Public Comments: None
8. Matters for discussion and/or consideration of the Commission:
  - Shannon Stewart with KBRPC joined the meeting and announced the new Director for KBRPC is Ashley Schwartz. She talked about current and upcoming grant opportunities such as the storm siren grant and the NG 911 grant. She provided an update on the Hermitage Housing grant where the process has been grueling but should be awarded soon and the Prairie Chapel grant that was awarded is moving forward. The Commission talked about the possibility of grants to remove the old part of the building and rebuild the Annex as well as expand the courthouse and jail facilities. Shannon said once she gets details she will look into these possibilities.
  - Terri and Robert with RCS and Brian Bennett gave an update on radio communications. The radios came in yesterday and they will work on getting them programmed and inventoried. They discussed the need for a tower next to the Sheriff's office that would hold several antennas. Presiding Commissioner Sawyer would like RCS to look into other tower options as he does not believe a large tower would be aesthetically pleasing on the courthouse lawn. They discussed several of options on placement of a tower if one needed to be close to the Sheriff's office. The Commission plans to place a generator on the tower at the old Dollar General building and switches at all the other towers with a battery backup system in case a generator needs to be plugged in. They also plan to fence and secure each tower and repeater. Presiding Commissioner Sawyer mentioned preparing a 100-year lease agreement with land owners. Terri talked about communication with CMH and that it has ran on Rescue's analog repeater for several years and will continue to do so with a separate channel on



the new radios. explained she is waiting on 2 more frequencies from the FCC before going digital. There will also be a backup base coming to the Sheriff's office as a backup.


- Treasurer Kenny Ratliff reported sales tax is down \$22,000 from a year ago.
- Veteran's Day event is moved to noon instead of 1:00 p.m. on November 10<sup>th</sup>. Presiding Commissioner Sawyer is working on the program for the assembly.
- With no other matters before the Commission, Commissioner Breshears made the motion to adjourn the meeting at 11:20 a.m. and Commissioner Pearson seconded the motion. 3-0 vote



Jamar Waidner

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 16, 2023**  
**MINUTES**

1. The meeting of October 16, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Tiffany Gasca with Gallagher Insurance, Jim Mackie, Circuit Clerk Cee Cee Smith and County Clerk Tamara Weidman. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the minutes of the Meeting of October 12, 2023 were approved as presented. 2-0 vote
2. Tiffany Gasca with Gallagher Insurance brought renewal rates for the MAGIC consortium. She explained the MAGIC consortium board voted to move to self funded from fully funded. The board felt making this move would level the risk so increases in premiums each year would level out. Another change the board voted on was any new county to join the consortium must commit to a 3-year term, and anyone leaving the consortium must wait 3 years before returning. Presiding Commissioner Sawyer asked Tiffany to send the loss ratio for the MAGIC consortium as well as the bylaws when they are completed for the Commission to review all changes. Medical insurance renewal rates increased by 7.5%. Mutual of Omaha supplementals will stay the same for the next 2 years. A new online portal called Employee Navigator will be implemented so employees can make health insurance and supplemental selections on their own.
3. Commissioner Pearson made the motion to approve and sign the FY 2023 Emergency Management Performance Grant with changes to be determined on October 19<sup>th</sup>. Commissioner Breshears seconded the motion. 3-0 vote
4. Public Comments: None
5. Matters for discussion and/or consideration of the Commission:
  - The Commission talked about the need for a new grader.
  - Presiding Commissioner Sawyer explained he would like to purchasing a truck for the Road and Bridge Supervisor, Jason Darby, for calls received in the evenings and on weekends.
  - The Commission feels it would be cost effective to purchase and/or build a salt shed for the Road and Bridge department to keep a salt supply for treating County roads in the winter instead of purchasing individual bags of salt as they have in years past.
  - With no other matters before the Commission, Commissioner Pearson made the motion to adjourn the meeting at 11:30 a.m. and Commissioner Breshears seconded the motion. 3-0 vote

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 19, 2023**  
**MINUTES**

1. The meeting of October 19, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Circuit Clerk Cee Cee Smith, Sheriff Greg Burke, Sue Dorman, Tim Brenner, Christian DeLozier with Mike Keith Insurance Agency and County Clerk Tamara Weidman. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the minutes of the Meeting of October 16, 2023 were approved as presented. 3-0 vote
2. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the demand warrants and documents for payroll for the pay period ending October 14, 2023 was approved and signed. 3-0 vote
3. Christian DeLozier with Mike Keith Insurance agency joined the meeting to discuss insurance renewal. He provided a copy of the property schedules for the Commission to review. A few changes were made to add the new repeaters and towers at Nemo, Mule Shoe and Hwy 123 in Weaubleau. The Clerk will review the vehicle schedules for accuracy. Sheriff Greg Burke reported that dash cams will be installed in police cars next Tuesday which is something the insurance carrier requested be done. The County is looking at a 6 – 8 % increase in premium. The Commission requested the to increase the Road & Bridge equipment deductibles to \$2500.
4. Public Comments:
  - The mapping computer will be moved to the Clerk's office as soon as possible.
5. Matters for discussion and/or consideration of the Commission:
  - Sheriff Burke explained he received 5 new tough books with the most up to date software for free. They will also be upgrading computers next year.
  - Commissioner Pearson made the motion to go into closed session at 10:40 and Commissioner Breshears seconded the motion. 3-0 vote
  - Commissioner Breshears made the motion to go back into open session at 11:04 a.m. and Commissioner Pearson seconded the motion. 3-0 vote
  - Presiding Commissioner Sawyer is going to look into road graders on state bid as well as a truck for the Road and Bridge Supervisor.
  - With no other matters before the Commission, Commissioner Pearson made the motion to adjourn the meeting at 11:15 a.m. and Commissioner Breshears seconded the motion. 3-0 vote



**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 23, 2023**  
**MINUTES**

1. The meeting of October 23, 2023 was called to order at 10:00 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Sheriff Greg Burke, Sue Dorman, Jim Mackie, Scott Rice and Mike Scott with Barker Phillips Jackson insurance and County Clerk Tamara Weidman. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the minutes of the Meeting of October 19, 2023 were approved as presented. 3-0 vote
  
2. The Commission met with Scott Rice and Mike Scott with Barker Phillips Jackson insurance for health insurance quotes. They provided plan details and options as well as a spreadsheet containing an overview of what was quoted along with the different plans offered. The Commission requested time to review the quotes and discuss whether it would be beneficial to leave the consortium or not for the January 2024 renewal date.
  
3. Public Comments: None
  
4. Matters for discussion and/or consideration of the Commission:
  - Sheriff Burke reported he will be a deputy short for 6-8 months.
  - Presiding Commissioner Sawyer was contacted by Father Paul Jones with the Hermitage Spiritual Retreat Center. He explained the center has extra funds, around \$500, they would like to donate for an electric car charging station.
  - With no other matters before the Commission, Commissioner Pearson made the motion to adjourn the meeting at 11:12 a.m. and Commissioner Breshears seconded the motion. 3-0 vote

**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 26, 2023**  
**MINUTES**

1. The meeting of October 26, 2023 was called to order at 10:06 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Sheriff Greg Burke, Sue Dorman, Jim Mackie, Circuit Clerk Cee Cee Smith, Aleia Ream with The Index and County Clerk Tamara Weidman. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the minutes of the Meeting of October 23, 2023 were approved as presented. 3-0 vote
2. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the demand warrants and documents for accounts payable for the end of October 2023 was approved and signed. 3-0 vote
3. The Commission reviewed and forwarded for file the employee leave summary report for October 2023.
4. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears, Commission Order No. 10-01-23 ordering Treasurer Kenny Ratliff to transfer \$45,000 from the General Revenue Fund (Fund No. 01) to the Assessment Fund (Fund No. 3) was approved and signed. 3-0 vote. This transfer is in compliance with the adopted 2023 budget.
5. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson, Commission Order No. 10-02-23 ordering Treasurer Kenny Ratliff to transfer \$100,000 from the General Revenue Fund (Fund No. 01) to the Law Enforcement Sales Tax Fund (Fund No. 52) was approved and signed. 3-0 vote This transfer is in compliance with the adopted 2023 budget.
6. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears, Commission Order No. 10-03-23 ordering Treasurer Kenny Ratliff to transfer \$2,040 from the Recorder User Fees Fund (Fund No. 09) to the General Revenue Fund (Fund No. 01) was approved and signed. 3-0 vote This transfer is in compliance with the adopted 2023 budget.
7. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears, Commission Order No. 10-04-23 ordering Treasurer Kenny Ratliff to transfer \$3,500 from the Tax Maintenance Fund (Fund No. 42) to the General Revenue Fund (Fund No. 01) was approved and signed. 3-0 vote This transfer is in compliance with the adopted 2023 budget.
8. Public Comments: None
9. Matters for discussion and/or consideration of the Commission:
  - Arlis Ginnings has agreed to replace the Christmas lights on the courthouse.
  - The Veterans Day program is set for November 10<sup>th</sup> at noon.
  - As the Janitor, Debbie Gordon, has turned in notice of retirement, the Clerk will place an ad in the newspaper for the position.
  - A motion was made by Commissioner Pearson and a second by Commissioner Breshears to go into closed session at 10:15 a.m. The Commission reconvened at 10:35 a.m.
  - With no other matters before the Commission, Commissioner Pearson made the motion to adjourn the meeting at 10:36 a.m. and Commissioner Breshears seconded the motion. 3-0 vote



**HICKORY COUNTY COMMISSION**  
**MEETING OF OCTOBER 30, 2023**  
**MINUTES**

1. The meeting of October 30, 2023 was called to order at 10:08 a.m. by Presiding Commissioner Sawyer. Present were, Commissioner Pearson, Commissioner Breshears, Treasurer Kenny Ratliff, Sheriff Greg Burke, Sue Dorman, Jim Mackie and County Clerk Tamara Weidman. Upon a motion made by Commissioner Breshears and a second by Commissioner Pearson the minutes of the Meeting of October 26, 2023 were approved as presented. 3-0 vote
2. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears Progress Invoice No. 3 for BRO-R043(13) Dorman Bridge project in the amount of \$5,027.17 was approved and signed. 3-0 vote
3. Upon a motion made by Commissioner Pearson and a second by Commissioner Breshears the demand warrant for RCS Communications was approved and signed. 3-0 vote
4. Public Comments: None
5. Matters for discussion and/or consideration of the Commission:
  - The unemployment rate for Hickory County is 2.6%.
  - Ginnings Construction is to replace the soffit and fascia as well as the Christmas lights on the Courthouse.
  - With no other matters before the Commission, Commissioner Breshears made the motion to adjourn the meeting at 11:02 a.m. and Commissioner Pearson seconded the motion. 3-0 vote



Tamara Weidman